



## **Postdoctoral Research Fellow – Institute for Firearm Injury Prevention**

*Posting date: October 26, 2022*

### **Summary**

The [University of Michigan Institute for Firearm Injury Prevention](#) is recruiting outstanding early-career research investigators to join a cohort of postdoctoral fellows who are part of an NIH-funded T32 training grant, Firearm Safety Among Children and Teens (FACTS): Multi-Disciplinary Research Training Program. The successful candidate will undertake an intensive two-year post-doctoral training program in which they will acquire core skills in research methods including analytic skill development, grant and manuscript writing, and project management through a combination applied research and training on the prevention of firearm injuries. The training program aims to prepare fellows for research independence and an academic career. They will work closely with mentoring faculty to identify a research focus and develop a career development and mentoring plan.

Successful candidates may come from a wide range of disciplinary backgrounds and have prior experience working at any stage along the translational research spectrum or on any level within the socio-ecological model (individual, family, community, or policy). They will work on research projects which cover the lifespan, urban/rural populations, work with ethnic and racial underrepresented minorities, and LGBTQ+ community members. We are particularly interested in candidates with research addressing existing inequalities, disparities, and inequities related to firearm injury.

The successful candidate(s) will have:

- Completed a doctoral degree program (MD, PhD, DrPH, or equivalent)
- Demonstrated commitment and interest in firearm injury prevention research as a primary career focus
- Specific interest in research addressing existing inequalities, disparities, and inequities related to firearm injury
- Research experience within any relevant discipline and work at any stage along the translational research spectrum or focused on any level within the socio-ecological model (individual, family, community, or policy)
- Prior experience working with diverse and underrepresented populations
- A desire to work with multi-disciplinary collaborators
- Excellent written and verbal communication skills
- Ability to commit to a full-time professional effort based in Ann Arbor for two-years

Examples of research projects and programs that candidates may work with include, but are not limited to, research focused on community firearm violence prevention, including built environment and community interventions, efficacy research on individual interventions (e.g., hospital based violence prevention programs), policy research, implementation studies that translate evidence-based interventions for preventing suicide and violence in disproportionately affected communities, functional magnetic resonance imaging (fMRI) studies, firearm injury prevention through technology and engineering, data modeling, and national surveys and epidemiological research.

### **Who We Are**

The **Institute for Firearm Injury Prevention** aims to generate new knowledge and advance innovative solutions to reduce firearm death and injury across the United States. Our mission is to address the substantial burden of firearm injuries occurring across the lifespan by conducting high-quality research, education, training, and outreach. The University of Michigan has established the Institute for Firearm Injury Prevention with a \$10 million infrastructure investment to increase firearm injury prevention research and scholarship across U-M and to expand the research pipeline so that more individuals can study this national crisis.

The Institute explores firearm injuries across the lifespan, including suicide, community violence, unintentional injuries, intimate partner violence, officer-involved shootings, school and mass shootings, as well as disparities in injury outcomes across all of these areas. The Institute has a particular focus on addressing the disproportionate number of firearm injuries occurring within vulnerable populations, including children and teens where firearms are the leading cause of death.

The NIH-funded T32 Firearm Safety Among Children and Teens (FACTS): Multi-Disciplinary Research Training Program aims to address the critical need to develop a scientific workforce that can capitalize on the recent expansion of federal research funding by establishing the nation's first program dedicated exclusively to providing post-doctoral research training on the prevention of firearm injuries among children and teens.

## Compensation and Benefits

This Postdoctoral Research Fellowship position includes:

- Annual compensation is determined by the National Institutes of Health (NIH) Ruth L. Kirschstein National Research Service Award (NRSA) Stipend Levels
- University of Michigan's full standard benefit package including medical, dental, and vision as detailed here: <https://hr.umich.edu/benefits-wellness>
- Dedicated funds to support professional development opportunities including travel funds to scientific conferences, participate in technical seminars and course(s), and to support research-related project expenses.
- University of Michigan benefits which reflect the institution's commitment to foster a family-friendly environment. These benefits include maternity (childbirth) and parental leave, child-care and dependent care resources including the ability to seek a childcare stipend of \$2,500 annually.
- Additional benefits including paid sick leave, vacation, holiday and more. A full overview providing general information about the benefits for postdoctoral research fellows can be found here: <https://hr.umich.edu/working-u-m/my-employment/academic-human-resources/benefits-postdoctoral-research-fellows>

## How to Apply

Materials and questions should be sent by email to [firearminjuryprevention@umich.edu](mailto:firearminjuryprevention@umich.edu). Please use the subject line "Fellowship Application." Please submit:

- A written statement describing your research qualifications for this fellowship and long-term career goals. Please also describe your interest in one or more of these pillars: suicide, community violence, unintentional injuries, intimate partner violence, officer-involved shootings, and school and mass shootings. Please include if you have identified a potential research project or mentor at the University of Michigan.
- Curriculum Vitae
- Three letters of recommendation, including at least one from your current graduate or clinical residency training program.
- Academic transcripts
- Two writing samples, preferably a copy of a previously published manuscript(s) and/or a dissertation thesis.
- A statement describing how your current work demonstrates a commitment to diversity, equity, and inclusion (up to 1 page)

Applications will be reviewed on a rolling basis and accepted until all positions are filled. Job openings are posted for a minimum of seven calendar days. The review and selection process may begin as early as the eighth day after posting. This opening may be removed from posting boards and filled any time after the minimum posting period has ended.

## Additional Information

- We are accepting applications for appointments beginning in summer or fall of 2023.
- We encourage candidates whose identities may be historically underrepresented in research, such as people of color, LGBTQ+, and first-generation college graduates to apply.
- The statements included in this description are intended to reflect the general nature of work and should not be interpreted as all-inclusive.

## **Background Screening**

The University of Michigan conducts background checks on all job candidates upon acceptance of a contingent offer and may use a third-party administrator to conduct background checks. Background checks are performed in compliance with the Fair Credit Reporting Act.

## **U-M EEO / AA Statement**

The University of Michigan is an equal opportunity/affirmative action employer.

## **U-M COVID-19 Vaccination Policy**

COVID-19 vaccinations, including one booster when eligible, are required for all University of Michigan students, faculty, and staff across all campuses, including Michigan Medicine. This includes those working remotely and temporary workers. More information on this new policy is available on the [U-M Health Response](#) website.